



Jersey

CONTROL OF HOUSING AND WORK (RESIDENTIAL AND EMPLOYMENT STATUS) (JERSEY) REGULATIONS 2025

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THE STATES make these Regulations under Articles 2(6), 5(1), 17(1)(a), 19(3), 24(6), 27(6) and 44 of the [Control of Housing and Work \(Jersey\) Law 2012](#) –

Commencement [[see endnotes](#)]

PART 1

INTERPRETATION

1 Interpretation

In these Regulations –

“eligible partner”, in relation to a person (“Person A”), means another person who –

- (a) is married to, in a civil partnership with or in an enduring relationship with Person A;
- (b) has –
 - (i) Permanent Entitled status;
 - (ii) Entitled status;
 - (iii) Entitled for Work Only status under Regulation 8 (but not under Regulation 9 or 10);
 - (iv) Licensed status; or
 - (v) Licensed for Lease Only status; and
- (c) is ordinarily resident in Jersey;

“enduring relationship” means a relationship that –

- (a) is similar to a marriage or civil partnership; and
- (b) has existed continuously for the last 2 years;

“Entitled status” means the status –

- (a) for which the conditions are specified by Regulation 4; or
- (b) that is granted under Regulation 5 or 6;

“Entitled for Work Only status” means the status –

- (a) for which the conditions are specified by Regulation 8 or 9; or

- (b) that is granted under Regulation 10;
- “Jersey born” means –
 - (a) a person born in Jersey; or
 - (b) a person born elsewhere if –
 - (i) immediately before the person’s birth (or any period of medical care relating to the birth), a parent of the person was ordinarily resident in Jersey; and
 - (ii) both the person and the parent are ordinarily resident in Jersey immediately following the birth (or any period of medical care relating to the birth);
- “Law” means the [Control of Housing and Work \(Jersey\) Law 2012](#);
- “Licensed status” means the status allocated under Regulation 12;
- “Licensed for Lease Only status” means the status allocated under Regulation 14;
- “parent” –
 - (a) in the definition of “Jersey born”, does not include an adoptive parent; but
 - (b) in Regulation 2(1)(c)(iii), includes an adoptive parent;
- “Permanent Entitled status” means the status for which the conditions are specified by Regulation 2;
- “Qualified”, in relation to a unit of dwelling accommodation, means dwelling accommodation that is in the Qualified category under Part 5 of the Law;
- “Registered”, in relation to a unit of dwelling accommodation, means dwelling accommodation that is in the Registered category under Part 5 of the Law;
- “Standard status” means the status for which the conditions are specified by Regulation 16.

PART 2

RESIDENTIAL AND EMPLOYMENT STATUSES

DIVISION 1 – PERMANENT ENTITLED STATUS

2 Permanent Entitled status

- (1) A person fulfils the conditions for Permanent Entitled status if –
 - (a) the person is Jersey born and has been ordinarily resident in Jersey for a continuous period or aggregate periods of 10 or more years;
 - (b) the person has been ordinarily resident in Jersey for a continuous period of 10 or more years, starting before the person reached school leaving age;
 - (c) the person –
 - (i) was ordinarily resident in Jersey at any time before the age of 20;
 - (ii) has, before the age of 40, been ordinarily resident in Jersey for a continuous period or aggregate periods of 10 or more years; and

- (iii) has a parent who, at the relevant time, had Permanent Entitled status or Entitled status; or
 - (d) the person has been ordinarily resident in Jersey for a continuous period of 25 or more years.
- (2) A person who is below school leaving age is not disqualified from being granted Permanent Entitled status (despite the definition of “person” in the Law excluding people below school leaving age).
- (3) In paragraph (1)(c)(iii), “relevant time” means –
 - (a) if the parent has died, the date of death; or
 - (b) if the parent is alive, the end of a period referred to in paragraph (1)(c)(ii).

3 Permanent Entitled status cannot be lost

A person who has been granted Permanent Entitled status cannot lose that status or have it revoked, except as provided for under Regulation 18.

DIVISION 2 – ENTITLED STATUS

4 Entitled status on grounds of long-term residence

A person fulfils the conditions for Entitled status if the person –

- (a) has been ordinarily resident in Jersey for a continuous period of 10 or more years immediately before the date of their application for Entitled status; and
- (b) does not have Permanent Entitled status.

5 Entitled status on economic or social grounds

- (1) This Regulation applies if the Panel recommends to a determining officer that granting a person Entitled status is justified –
 - (a) on economic or social grounds, or both; and
 - (b) as being in the best interests of the community.
- (2) A determining officer must grant the person Entitled status unless the officer is satisfied that there are reasons (such as the withdrawal of the application) why the Panel’s recommendation cannot be given effect.
- (3) If a person who is granted Entitled status under paragraph (2) also fulfils the conditions for Permanent Entitled status under Regulation 2 or Entitled status under Regulation 4 –
 - (a) the person may choose to have the other status by giving notice in writing to a determining officer; and
 - (b) on confirmation by the officer of receipt of the notice, the person ceases to have Entitled status under this Regulation and instead has the other status.

6 Entitled status on grounds of hardship

A determining officer may grant a person Entitled status if the officer is satisfied that granting the status is justified in order to avoid hardship (other than solely financial

hardship) that would be caused to the person or to any other person ordinarily resident in Jersey if the status were not granted.

7 Loss or revocation of Entitled status

- (1) A person loses Entitled status if, after the status is granted, the person is –
 - (a) absent from Jersey for a period (continuously or in aggregate) of more than 5 years; and
 - (b) not ordinarily resident in Jersey during the period of absence.
- (2) A determining officer may revoke a person's Entitled status if –
 - (a) the status was granted under Regulation 5 or 6; and
 - (b) the grant was made subject to a condition that ceases to be satisfied.
- (3) The Minister may, by Order, amend this Regulation to –
 - (a) increase the period of absence from Jersey that leads to a person losing their status; or
 - (b) decrease the period of absence from Jersey that leads to a person losing their status, but only in respect of a person who is granted the status after the Order comes into force.

DIVISION 3 – ENTITLED FOR WORK ONLY STATUS

8 Entitled for Work Only status on grounds of long-term residence

A person fulfils the conditions for Entitled for Work Only status if the person –

- (a) has been ordinarily resident in Jersey for a continuous period of 5 or more years immediately before the date of their application for Entitled for Work Only status; and
- (b) does not have Permanent Entitled status, Entitled status, Licensed status or Licensed for Lease Only status.

9 Entitled for Work Only status on grounds of relationship

- (1) A person fulfils the conditions for Entitled for Work Only status if –
 - (a) the person –
 - (i) has an eligible partner; or
 - (ii) within the previous 5 years, has ceased to have an eligible partner because of a relevant event and has been ordinarily and continuously resident in Jersey since the relevant event; and
 - (b) the person does not have Permanent Entitled status, Entitled status, Licensed status or Licensed for Lease Only status.
- (2) In this Regulation, “relevant event” means –
 - (a) the death of the eligible partner;
 - (b) the end of the relationship between the person and the eligible partner (which, in the case of a marriage or civil partnership, means the dissolution of the marriage or civil partnership);

- (c) the eligible partner ceasing to have a status required by clause (b) of the definition of eligible partner; or
- (d) the eligible partner ceasing to be ordinarily resident in Jersey.

10 Entitled for Work Only status on grounds of hardship

A determining officer may grant a person Entitled for Work Only status if the officer is satisfied that granting the status is justified in order to avoid hardship (other than solely financial hardship) that would be caused to the person or to any other person ordinarily resident in Jersey if the status were not granted.

11 Loss or revocation of Entitled for Work Only status

- (1) A person loses Entitled for Work Only status if, after the status is granted, the person is –
 - (a) absent from Jersey for a period (continuously or in aggregate) of more than 12 months; and
 - (b) not ordinarily resident in Jersey during the period of absence.
- (2) A determining officer may revoke a person's Entitled for Work Only status if –
 - (a) the status was granted under Regulation 10; and
 - (b) the grant was made subject to a condition that ceases to be satisfied.
- (3) The Minister may, by Order, amend this Regulation to –
 - (a) increase the period of absence from Jersey that leads to a person losing their status; or
 - (b) decrease the period of absence from Jersey that leads to a person losing their status, but only in respect of a person who is granted the status after the Order comes into force.

DIVISION 4 – LICENSED STATUS

12 Allocation of Licensed status

- (1) A business may allocate to a person Licensed status if –
 - (a) the business has a valid staffing licence that permits the business to allocate the status to the person;
 - (b) the status is allocated in accordance with the terms of the staffing licence, and in accordance with any Regulations or Orders made under Article 27 (specific conditions of a staffing licence) of the Law;
 - (c) the person satisfies the conditions specified in the staffing licence; and
 - (d) the person does not have Permanent Entitled status or Entitled status.
- (2) The business must make the allocation of Licensed status subject to the conditions (if any) specified by the staffing licence.

13 Loss of Licensed status

A person who has Licensed status loses that status if –

- (a) the person ceases to be employed by the business to carry out the work for which the status was granted; or
- (b) the allocation of the status is made subject to a condition and the condition ceases to be fulfilled.

DIVISION 5 – LICENSED FOR LEASE ONLY STATUS

14 Allocation of Licensed for Lease Only status

(1) A business may allocate to a person Licensed for Lease Only status if –

- (a) the business has a valid staffing licence that permits the business to allocate the status to the person;
- (b) the status is allocated in accordance with the terms of the staffing licence, and in accordance with any Regulations or Orders made under Article 27 (specific conditions of a staffing licence) of the Law;
- (c) the person satisfies the conditions specified in the staffing licence; and
- (d) the person does not have Permanent Entitled status or Entitled status.

(2) The business must make the allocation of Licensed for Lease Only status subject to –

- (a) the condition that the person must not enter into a specified transaction described in Article 18(1)(a) of the Law unless the person has the appropriate status under Schedule 2, paragraph 4(c) of these Regulations; and
- (b) the conditions (if any) specified in the staffing licence.

15 Loss of Licensed for Lease Only status

A person who has Licensed for Lease Only status loses that status if –

- (a) the person ceases to be employed by the business to carry out the work for which the status was granted; or
- (b) the allocation of the status is made subject to a condition and the condition ceases to be fulfilled.

DIVISION 6 – STANDARD STATUS

16 Standard status

A person fulfils the conditions for Standard status if the person does not have any other status under these Regulations.

DIVISION 7 – GENERAL PROVISIONS ABOUT RESIDENTIAL AND EMPLOYMENT STATUSES

17 Power to impose conditions

- (1) If the Panel recommends making the grant of a status under Regulation 5, 6 or 10 subject to a condition, the determining officer who grants the status must make the grant subject to the condition recommended by the Panel, unless the determining officer is satisfied that there are reasons why the recommendation cannot be given effect.
- (2) A determining officer may make the grant of a status under Regulation 6 or 10 subject to a condition described in paragraph (3).
- (3) A condition imposed on the grant of a status under Regulation 6 or 10 may include –
 - (a) a limit as to duration of the status, whether expressed as a period of time or by reference to a particular event;
 - (b) a condition relating to the family role or responsibilities of the person to whom the status is granted;
 - (c) a condition relating to the person's work; and
 - (d) a condition relating to where the person must or must not reside.
- (4) A determining officer –
 - (a) may amend or revoke a condition; and
 - (b) must amend or revoke a condition if the amendment or revocation is recommended by the Panel (unless the determining officer is satisfied that there are reasons why the recommendation cannot be given effect).

18 Revocation of status

A determining officer may revoke the allocation or grant of a status, other than Standard status, to a person if –

- (a) the determining officer is satisfied that the allocation or grant was made in error; or
- (b) the person applies to the Minister for the allocation or grant to be revoked.

19 Consequences of loss or revocation of status

- (1) A person who loses their status or whose status is revoked has Standard status following the loss or revocation, unless paragraph (2) applies.
- (2) If the Minister is satisfied that exceptional circumstances justify doing so, the Minister may –
 - (a) maintain the person's existing status; or
 - (b) grant the person a status other than Standard status.

PART 3

APPROPRIATE STATUS TO OCCUPY ACCOMMODATION, ENTER SPECIFIED TRANSACTIONS AND WORK

20 Appropriate status to occupy dwelling accommodation

Schedule 1 sets out the appropriate status, for the purposes of Article 17(1)(a) of the Law, for a person to occupy a unit of dwelling accommodation as their ordinary residence. (For other situations in which a person may occupy a unit of dwelling accommodation as their ordinary residence, see Article 17(1)(b) to (e) of the Law.)

21 Appropriate status for specified transactions

Schedule 2 sets out the appropriate status, for the purposes of Article 19(2) of the Law, for a person to enter into a specified transaction.

22 Appropriate status for work

- (1) This Regulation sets out the appropriate status, for the purposes of Article 24(1) and (2) of the Law, for a person to work in Jersey.
- (2) A person has the appropriate status for any work if the person has –
 - (a) Permanent Entitled status;
 - (b) Entitled status; or
 - (c) Entitled for Work Only status.
- (3) A person with Licensed or Licensed for Lease Only status has the appropriate status for the work for which the status is allocated.
- (4) A person with Standard status has the appropriate status to carry out work for a business if –
 - (a) the business's staffing licence allows a person with Standard status to carry out the work; and
 - (b) at the time the person is engaged to carry out the work, the business has not exceeded the number of people with Standard status that the staffing licence allows the business to employ to carry out the work.
- (5) The Minister may, by Order, provide that a person with Licensed, Licensed for Lease Only or Standard status also has the appropriate status for –
 - (a) a particular type of work; or
 - (b) work for a particular business or type of business.

23 Exemption from requirement to have appropriate status

The Minister may, by Order, provide that a person of a specified description is exempt from the requirement to have an appropriate status under the Law.

PART 4

MISCELLANEOUS

24 Transition from existing status to new status

- (1) If, immediately before the relevant date, a person has Registered status under the Law, the person loses that status and gains Standard status.
- (2) If, immediately before the relevant date, a person has any other status under the Law, the person retains that status until –
 - (a) the status expires (if the status is time-limited);
 - (b) the status is revoked, or the person no longer fulfils the conditions for the status, under the Law as in force immediately before the relevant date; or
 - (c) the person applies to the Minister for a different status and is granted that status.
- (3) In this Regulation, “relevant date” means the date on which the Control of Housing and Work (Amendment) (Jersey) Law 2022 comes into force.

25 Orders for the purpose of Part 7 (controls on working) of the Law

The Minister may, by Order, make any provision that may be made by Regulations under Article 24(6)(a) to (c) and Article 27(5) of the Law.

26 ¹

27 Citation and commencement

These Regulations may be cited as the Control of Housing and Work (Residential and Employment Status) (Jersey) Regulations 2025 and come into force at the same time as the Control of Housing and Work (Amendment) (Jersey) Law 2022.

SCHEDULE 1

(Regulation 20)

APPROPRIATE STATUS TO OCCUPY DWELLING ACCOMMODATION

1 Appropriate status to occupy Registered dwelling accommodation

A person has the appropriate status to occupy a Registered unit of dwelling accommodation as their ordinary residence if the person has –

- (a) Permanent Entitled status;
- (b) Entitled status;
- (c) Entitled for Work Only status;
- (d) Licensed status;
- (e) Licensed for Lease Only status; or
- (f) Standard status.

2 Appropriate status to occupy Qualified dwelling accommodation

A person has the appropriate status to occupy a Qualified unit of dwelling accommodation as their ordinary residence if the person has –

- (a) Permanent Entitled status;
- (b) Entitled status;
- (c) Entitled for Work Only status, but only if occupying the accommodation jointly with an eligible partner who has Permanent Entitled status, Entitled Status, Licensed status or Licensed for Lease Only status;
- (d) Licensed status; or
- (e) Licensed for Lease Only status.

SCHEDULE 2

(Regulation 21)

APPROPRIATE STATUS FOR SPECIFIED TRANSACTIONS

1 Appropriate status to lease Registered dwelling accommodation

A person has the appropriate status to enter into a lease of a Registered unit of dwelling accommodation (regardless of whether the lease is by registered contract) if the person has –

- (a) Permanent Entitled status;
- (b) Entitled status;
- (c) Entitled for Work Only status, but only if the person intends to occupy the accommodation as their ordinary residence;
- (d) Licensed status, but only if the person intends to occupy the accommodation as their ordinary residence;
- (e) Licensed for Lease Only status, but only if the person intends to occupy the accommodation as their ordinary residence; or
- (f) Standard status, but only if the person intends to occupy the accommodation as their ordinary residence.

2 Appropriate status for registered contract to lease Qualified dwelling accommodation

A person has the appropriate status to enter into a registered contract to lease a Qualified unit of dwelling accommodation if the person has –

- (a) Permanent Entitled status;
- (b) Entitled status; or
- (c) Licensed status, but only if the person intends to occupy the accommodation as their ordinary residence.

3 Appropriate status for ordinary contract to lease Qualified dwelling accommodation

A person has the appropriate status to enter into a lease of a Qualified unit of dwelling accommodation, other than by registered contract, if the person has –

- (a) Permanent Entitled status;
- (b) Entitled status;
- (c) Licensed status, but only if the person intends to occupy the accommodation as their ordinary residence; or
- (d) Licensed for Lease Only status, but only if the person intends to occupy the accommodation as their ordinary residence.

4 Appropriate status to acquire land under contract for sale or transfer of land

A person has the appropriate status to acquire land under a contract for the sale or transfer of land if the person has –

- (a) Permanent Entitled status;
- (b) Entitled status;
- (c) Entitled for Work Only or Licensed for Lease Only status, but only if –
 - (i) the person has an eligible partner who has Permanent Entitled status, Entitled Status or Licensed status;
 - (ii) the person's eligible partner also acquires the land under the contract –
 - (A) as a joint purchaser or transferee, if the eligible partner has Licensed status; or
 - (B) in any capacity, if the eligible partner has Permanent Entitled status or Entitled status; and
 - (iii) the person and the eligible partner intend to occupy the land as their ordinary residence; or
- (d) Licensed status, but only if the person intends to occupy the land as their ordinary residence.

ENDNOTES

Table of Legislation History

Legislation	Year and No	Commencement	Projet No
Control of Housing and Work (Residential and Employment Status) (Jersey) Regulations 2025	R&O.16/2025	14 September 2026	P.15/2025

Table of Endnote References

¹ Regulation 26 *spent, omitted*